



England Athletics Clean Sport Plan 2022 Update March 2022

Vision

Our vision is that athletes, support personnel and the wider public can have confidence that competition is carried out doping-free to ensure fair play and a belief in the performances that are seen.

What we will do

England Athletics will align with the UKA Clean Sport strategy. Through a series of educational and promotional interventions with clear goals and responsibility, England Athletics will implement the overarching UKA strategy within England as well as ensure promotion of its own aims.

Our aim is to ensure all registered athletes and support personnel have access to the latest information on clean sport. To do this we will

1. Produce an annual report on EA Clean Sport actions for EA Board approval and action by the approved Board Champion
2. Review and maintain up to date anti-doping rules, policies and guidance and communicate such to the athletics and running community.
3. Adopt the UKA Strategy for Clean Sport agreed with UKAD and aligned to the UKAD Assurance Framework
4. Promote England Athletics as a body that supports clean sport and the workings of UKAD and UKA Clean Athletics programmes
5. Deliver an education programme for identified talent athletes and their coaches
6. Deliver an education programme for England Team Coaches and staff
7. Monitor and evaluate the take up and success areas of the education programmes, review annually and redirect the Clean Athletics programme

England Athletics Target Audiences

1. The wider England Athletics membership and athletics and running community
2. The England Athletics Talent Pathway athletes and coaches
 - a. Youth Talent Programme (DiSE programme for 17- and 18-year-old athletes)
 - b. Junior Talent Programme (19 to 21+ years)
 - c. Senior Talent Programme (21+ years)
 - d. (UKA oversee the para-talent pathway but this integrates at Youth Level and education will parallel non-para pathway)
3. England Athletics delivery staff on the talent pathway programmes and regional club coach and athlete delivery
4. England Athletics Team staff on England International Teams

England Athletics Clean Sport Implementation Plan 2022 onwards

England Athletics will operate under the UKA Sport wide Clean Sport Strategy. The implementation plan will meet the vision and ambitions of the UKA Strategy as well as key aims agreed with the England Athletics Board. England Athletics will continually review, with UKA and the other Home Country Athletics Federations the delivery and success of the overarching strategy as well as the implementation plan.

Aim	Target audience	Action	Delivery means/dates	Who/Monitoring/success measures	Review
To have clearly identified England Athletics Board member and staff responsible for Clean Sport	Leadership 1. EA Board Champion 2. Head of Coaching and Athlete Development 3. Competitions and Teams Manager	<ul style="list-style-type: none"> • Leadership responsibility is clearly publicised • Leadership team for Clean Sport undertake relevant UKAD Advisor and Educator courses. • Leadership team communicate bi-monthly or as needed. • Clear plans in place for Commonwealth Games 	<ul style="list-style-type: none"> • Annual Reporting to EA Board • Reporting to Senior Leadership Team at all SLT meetings (approx. bi-monthly) • Ongoing check and challenge for EA Commonwealth Games Team Leader by HoCAD and CTM 	<ul style="list-style-type: none"> • EA Board Champion November 2022 and ongoing annually • HoCAD bi-monthly to SLT • Success through EA Board paper acceptance, 100% CG team meeting Clean Sport requirements, targets detailed below being met. 	Annually, November/December
To educate the England Athletics membership on Clean Athletics	The wider England Athletics community	<ul style="list-style-type: none"> • Ensure the England Athletics website has up to date Clean Athletics education material available to all athletes and coaches especially UKA Clean Athletics 	<ul style="list-style-type: none"> • Update EA website whenever new information forthcoming • Ongoing basis • Work with UKA Coach Education working group on 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • Annual report to EA Board contains details of updates and Championship delivery 	Annually, November/December

		<p>Awareness/UKAD Coach Clean courses</p> <ul style="list-style-type: none"> • Provide links to relevant partners • Work with UKA to embed Clean Athletics in the coach qualification process • Provide information at EA Championships including para events. 	<p>embedding Clean Athletics in qualifications</p> <ul style="list-style-type: none"> • EA Championship delivery <ul style="list-style-type: none"> ○ EA Indoors Feb 2022 ○ EA Outdoors July/Aug/Sept 2022 		
Educate athletes, personal coaches, and parents on the Youth Talent Programme with bespoke UKA Clean Athletics YTP course material	<p>YOUTH TALENT PROGRAMME (18 TO 19 YRS) ATHLETES, COACHES, PARENTS</p> <p>Approximately 250 athletes, and coaches) annually at the start of a 5-year talent pathway journey</p>	<ul style="list-style-type: none"> • All Youth Talent Programme Athletes to undertake a Clean Athletics YTP course as part of YTP curriculum includes para-pathway athletes. • All Youth Talent Programme Coaches have UKAD Advisor course made available. • Follow up presentations embedded in delivery sessions including online webinar. 	<ul style="list-style-type: none"> • Direct delivery of YTP Clean Sport course through webinars and in person camp follow up • Sept to March 2022/2023 • All YTP athletes and coaches starting programme in Sept 2021 to have completed course by September 2022. (Rolling annual programme) 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • 95% take up of courses (in line with DiSE YTP course completion) • Annual report to EA Board (November following delivery) contains details of delivery success 	Annually, November/December
Educate athletes, personal coaches on the Junior Talent Programme with	<p>JUNIOR TALENT PROGRAMME (19 YRS TO 21+)</p>	<ul style="list-style-type: none"> • All Junior Talent Programme Athletes undertake Clean Sport course 	<ul style="list-style-type: none"> • Clean Sport and UKAD Advisor course promoted and made available to all JTP athletes and 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • 95% take up of courses 	Annually, November/December

Clean Sport and UKAD Advisor courses	YRS) ATHLETES AND COACHES Retained athletes and coaches on JTP c150	<ul style="list-style-type: none"> All Junior Talent Programme Coaches have UKAD Advisor course made available 	coaches as requirement of being on the JTP programme <ul style="list-style-type: none"> Sept to March 2022/2023 All JTP athletes starting programme in Sept 2021 to have been offered course by September 2022. (Rolling annual programme) 	<ul style="list-style-type: none"> Annual report to EA Board (November following delivery) contains details of delivery success 	
Educate athletes, personal coaches on the Senior Talent Programme with Clean Sport and UKAD Advisor courses	SENIOR TALENT PROGRAMME (21+ YEARS) ATHLETES AND COACHES Athletes and coaches C60	<ul style="list-style-type: none"> All Senior Talent Programme Athletes undertake Clean Sport course All Senior Talent Programme Coaches have UKAD Advisor course made available 	<ul style="list-style-type: none"> Clean Sport and UKAD Advisor course promoted and made available to all STP athletes and coaches as requirement of being on the STP programme Sept to March 2022/2023 All STP athletes starting programme in Sept 2021 to have been offered course by September 2022. (Rolling annual programme) 	<ul style="list-style-type: none"> Head of Coach and Athlete Development and Competitions and Teams Manager 95% take up of courses Annual report to EA Board (November following delivery) contains details of delivery success 	Annually, November/December

Educate all appointed talent pathways and regional delivery staff on Clean Sport	EA staff delivering talent pathway and regional coach development activity	<ul style="list-style-type: none"> • Provide Clean Sport training for all Programme delivery Staff across England Athletics coach and athlete programmes 	<ul style="list-style-type: none"> • Online course • Annual programme of events • Jan 2022 to Dec 2022 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • 100% take up of course • Annual report to EA Board (November following delivery) contains details of delivery success 	Annually, November/December
Educate all Commonwealth and Commonwealth Youth Games staff and athletes on Clean Sport	Commonwealth Games staff and athletes	<ul style="list-style-type: none"> • Meet all requirements set by Team England and UKAD for coaches and athletes selected for the Games 	<ul style="list-style-type: none"> • July 2022 CG • CYG date tbc 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • 100% completion of CG requirements • Annual report to EA Board (November following delivery) contains details of delivery success 	Annually, November/December
Educate all England Athletics International Team staff and athletes on Clean Sport	EA International Team coaches and support staff EA International athletes	<ul style="list-style-type: none"> • Provide UKAD Advisor course training for all Team Staff training programme • Provide access to Clean Sport information and agreement they have read for EA 	<ul style="list-style-type: none"> • Annual programme of international teams so ongoing course delivery Jan 2022 to Dec 2022 	<ul style="list-style-type: none"> • Head of Coach and Athlete Development and Competitions and Teams Manager • % take up of course • Annual report to EA Board (November following delivery) 	Annually, November/December

		international selected athletes		contains details of delivery success	
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