



XXII Commonwealth Games,
Birmingham, England 28th July to 8th August 2022
England Athletics Selection Policy

1. Overview

- 1.1 This document outlines the factual information about selection for the Commonwealth Games 2022 (the “**Games**”) and the process by which England Athletics (“**EA**”) will arrive at its decisions to nominate athletes for selection for the Commonwealth Games 2022 (“**Selection Policy**”).
- 1.2 EA will nominate the maximum team size within the quota given by Commonwealth Games England (“**CGE**”). The team size is yet to be confirmed, we will update the policy as soon as we have this information.
- 1.3 The aims of the EA Commonwealth Games Selection Policy are to:
- 1.3.1 Select athletes to achieve the highest possible number of medals at the Games.
- 1.3.2 Nominate the maximum team size within the quota given (subject to athletes achieving the selection criteria in section 6).
- 1.4 EA will nominate athletes to CGE for ratification following the selection meeting to be held on Monday 13th June 2022. CGE reserves the right not to ratify an athlete nominated by EA (a separate appeals process applies in this case: see section 10.4).
- 1.5 **With a maximum team size (tbc), athletes who wish to be considered for selection under this Selection Policy must acknowledge and accept that achieving an England Athletics Qualifying Standard (as defined and set out in section 8), does not guarantee athlete selection.**

2 Essential Eligibility Criteria.

- 2.1 To be considered for selection, athletes must be eligible to represent England at the Games in accordance with the eligibility requirements of the Commonwealth Games Federation (“**CGF**”), including (but not limited to) all athletes must:
- 2.1.1 hold a valid British Passport; and
- 2.1.2 complete appropriate UK Anti-Doping (UKAD) education and training.

2.2 Eligibility requirements are set by the CGF and CGE's decision on any question of eligibility shall be final. The eligibility requirements are set out under Article 24 of the Commonwealth Games Federation's Constitution: **(to be added when CGF have confirmed)**

3 Selection Panel

3.1 It is the responsibility of EA to nominate athletes for the Games and provide these nominations to CGE. EA delegates this responsibility to the EA Selection Panel.

3.2 The Selection Panel will consist of the following individuals:

- An Independent Chair Panel (Non-voting);
- A Representative of Muckle LLP (England Athletics' Legal Advisors) (Non-voting);
- The Team Leader (Voting plus Casting Vote);
- England Athletics Event Group Lead for Jumps and Combined Events (Voting);
- England Athletics Event Group Lead for Sprints/Hurdles/Relays (Voting);
- England Athletics Event Group Lead for Endurance (Voting); and
- England Athletics Event Group Lead for Throws (Voting).

(together the "**Selection Panel**")

3.3 The Selection Panel may invite additional representatives to attend all or part of the meeting, including a statistician, media, medical, athlete commission member and any other representatives as required to provide independent information. These representatives will not be entitled to vote.

3.4 CGE is invited to have a non-voting observer at the meeting.

3.5 If any member of the Selection Panel has an actual or potential conflict of interest in respect of any selection matter, the member shall declare that interest prior to the start of the selection meeting.

3.6 The Chairperson of the Selection Panel shall rule how any conflict will be dealt with to ensure fairness. In any event, any member of the panel with a conflicting connection to any athlete under consideration will not be permitted to vote or participate in the discussion regarding the athlete's selection.

3.7 If the Team Leader has a conflict of interest over a selection, then the Independent Chair will at his or her discretion delegate the Team Leader's vote to one of the other voting members (including their casting vote, if required).

3.8 The nomination of athletes for ratification by CGE shall be conducted by the Selection Panel in accordance with the selection process (set out in section 6) of this Selection Policy, and with reference to the England Athletics Standards (set out in section 8) and the England Athletics Conditions (set out in section 9).

3.9 Minutes will be taken of the meeting and of each decision and noting any conflicts of interests declared.

4 Confidentiality

All those involved in the selection process must keep confidential and not disclose any information regarding any aspect of the process (including any selection appeals process), the nominated athletes and the team selected, unless authorised by EA. CGE and EA will work together to agree a media release and announcement of the team.

5 Changes to the Selection Policy

EA reserves the right to amend or vary this Selection Policy where necessary at any time. Any such amendments or variations will take effect from the first date of publication of the amended Selection Policy on the EA website.

6 Selection Criteria

6.1 EA will consider athletes for nomination on the basis of performances achieved during the qualification period which shall commence Friday 1st January 2021 and expire at midnight (BST) on Sunday 12th June 2022 ("**the Qualification Period**"). Separate Nomination Criteria and Qualification will apply to Marathon selection, as set out in section 6.3.2.1 below.

6.2 The Selection Panel will select athletes in rounds as set out below. The Selection Panel will prioritise athletes that they believe can realistically win a medal at the Games. In coming to this decision, the Selection Panel will consider the following criteria deemed relevant by the Selection Panel in order to achieve the aims of the Selection Policy. The criteria below are not listed in any priority order:

- 6.2.1** The Commonwealth Ranking lists (3 per country) at the time of the selection meeting, Monday 13th June 2022;
- 6.2.2** Current Form, defined as an athlete's performances during the period Saturday 1st January 2022 to Sunday 12th June 2022;
- 6.2.3** Consistency of performances within the Qualification Period;
- 6.2.4** Previous National and International Championship performance history;
- 6.2.5** Head to Head performances within the stated Qualification Period;
- 6.2.6** Any other factor(s) which in the Selection Panel's opinion may impact on an athlete's ability to win a medal in the Games; and
- 6.2.7** Injury/illness status.

6.3 The Selection Panel will nominate individual athletes in four rounds as follows:

Round 1: (Most Realistic medal contenders)

In the first round the Selection Panel will consider the following:

- 6.3.1** For individual events, athletes who have achieved two or more Qualifying Standards during the Qualification Period, with priority given to those athletes holding a Qualifying Standard achieved between Saturday January 1st 2022 to Sunday 12th June 2022.
- 6.3.2** For combined events, marathon, 10,000m walk and 10,000m athletes who have achieved at least one Qualifying Standard during the Qualification Period

6.3.2.1 Marathon Nomination Criteria

- (i) Marathon nominations will be made on 24th April 2022 after the completion of the Virgin London Marathon which has been designated as the “trial” race.
- (ii) The first placed eligible English athlete will gain an automatic nomination in each of the elite women’s and the men’s main race, subject to gaining the Qualifying Standard set in section 8 of this Selection Policy. For the avoidance of doubt only one eligible male and one female will gain automatic nomination from this race.
- (iii) Should the first eligible athlete not accept the automatic nomination then this one place will be passed onto the next eligible athlete in the trial race and so on, subject to having a Qualifying Standard as set out in section 8 of this Selection Policy.
- (iv) After the automatic selection has been made, the Selection Panel reserve the right to add additional athlete(s) at this time only if they believe that the athlete is a realistic medal contender and has achieved a Qualifying Standard in the Qualification Period prior to 24th April 2022.
- (v) Athletes who are not selected in this initial nomination process are still able to be nominated in the main selection meeting on 13th June 2022 subject to meeting the Qualifying Standard and qualification criteria set out within this Selection Policy. The last day for the marathon qualification period is after the trial event on 24th April 2022 and no times will be considered after that date.

6.3.3 Athletes who (while not satisfying sections 6.3.1 or 6.3.2 because they have been injured and/or ill) represent, at the sole discretion of the Selection Panel, an outstanding medal prospect at the Games (based on being a medallist at a previous International Championships), despite being unable to perform to their best through the Qualification Period, may be considered for selection (subject to proving fitness to the satisfaction of the Selection Panel up to the final selection date).

Round 2: (Relays)

A team will be selected for each relay team (women’s 4x100m, men’s 4x100m, women’s 4x400m and men’s 4x400m) if, in the Selection Panel’s opinion, each team is a genuine medal prospect at the Games (taking into account the timetable for the Games, athletes selected in individual events and/or other relay events).

Relay runners do not need to hold the individual guideline Qualifying Standard to be selected for the relevant relay team and selection for an individual event will not automatically guarantee selection for a relay team.

Round 3: (other Potential medal contenders)

If, after Round 2, there are still places available, the Selection Panel will consider the following:

For individual events, athletes who:

6.3.4 achieved one Qualifying Standard during the Qualification Period;

6.3.5 are deemed to have the potential chance of winning a medal at the Team Leader’s absolute discretion; or

6.3.6 have already been selected will be considered to double up in other events if, in the Team Leader’s opinion, this will not detract from their performance in the event for which they have been selected, including the relays.

Round 4 : (Future Global medal potential)

6.3.7 After rounds 2 and 3, if there are still places in the team, the Selection Panel has the right to consider athletes (as long as they satisfy the eligibility requirements in paragraph 2.1 & 2.2),

including those who have not met the criteria in rounds 1-3, who the Selection Panel considers may have the potential of winning an individual medal in a future global senior championship.

- 6.3.8** In prioritising athletes, the Selection Panel will consider the criteria set out at paragraph 6.2 above together with an athlete's performance trajectory to decide if an athlete has a potential chance of winning a medal at a future Global Senior Championship. For the avoidance of doubt, EA is not required to make any selections in Round 4 if, in its discretion, there are no athletes that satisfy these criteria.
- 6.3.9** The Selection Panel will, for the purposes of section 9.6 and otherwise, consider the above criteria in selecting a reserve list, which shall be ranked to ensure that there will be a pre-determined order for replacing selected athletes who become unable to compete for whatever reason.
- 6.3.10** Replacement of any athlete is only possible from the reserved list if there is a space in that athlete's specific event.

7 Timeline

- 7.1** All athletes (other than marathon athletes) will be nominated to be put forward to CGE for selection in one selection meeting to be held on Monday 13th June 2022.
- 7.2** Athletes will be informed of their nomination for selection by 5pm on Tuesday 14th June 2022 (subject to paragraph 7.5 below and CGE's ultimate authority in respect of final nominations as set out at section 10.4 below). Athletes informed of selection should not disclose this publicly until the official announcement has been made by CGE and EA in accordance with section 7.8 below.
- 7.3** Due to the timescales involved, the EA Selection Panel will use any reasonable method of communicating with athletes which it considers appropriate and may include (without limitation) oral announcements to groups of athletes, telephone calls, text messages (WhatsApp) or email. Athletes must review these communication channels to receive the selection decision and any subsequent communication relating to any related appeal. Athletes should inform EA of a preferred method of communications and provide relevant telephone numbers etc.
- 7.4** Athletes may appeal a decision in line with the Appeals Policy from 5pm Tuesday 14th June until 5pm Thursday 16th June 2022.
- 7.5** Appeals decisions will be made between Friday 17th June 2022 and Sunday 19th June 2022.
- 7.6** Appeals decisions will be communicated directly by EA with the athlete and any other athletes that may be impacted because of a successful appeal. Note: with a maximum team size, a successful appeal could increase team size above the maximum limit, which is not permissible. In such case, a previously selected team member will need to be denominated. Athletes should be aware of this possibility until after the final appeals process is completed. Please refer to section 10 below and the [Appeals Policy in detail](#) for more information.
- 7.7** The team will be re-nominated following appeal decisions on Monday 20th June 2022.
- 7.8** The team will be nominated to CGE on Tuesday 21st June 2022 for final ratification.

7.9 Confirmation of ratification by CGE to EA will take place on Tuesday 21st June 2022 with a public announcement of the team by CGE and EA planned to follow this date. (Note: any rejections of nominations by EA to CGE would trigger part 2. of the appeals process).

7.10 All nominated athletes must sign the relevant CGE team members' agreement (TMA), the CGF eligibility form and agree to and comply with pre-Games preparation policies and plans which will be published nearer the time and determined by the Team Leader at their absolute discretion.

8 England Athletics Qualifying Standards

The England Athletics qualifying standards for the Games are shown below (the “**Qualifying Standards**”). The conditions on how these standards will be used and what counts as an eligible mark are set out in the “**Selection Criteria**” and “**England Athletics Conditions**”. **An athlete should not assume they will be selected having achieved the Qualifying Standard(s) set out herein.**

MEN	EVENT	WOMEN
10.18	100m	11.32
20.50	200m	23.00
45.70	400m	51.60
1:45.50	800m	2:00.75
3:37.00	1500m	4:07.00
13:30.00	5000m	15:30.00
28:00.00	10,000m	32:15.00
41:30.00	10km Walk	47:15.00
2:14:00	Marathon	2:34:00
13.62	110mH/100mH	13.20
49.60	400mH	56.00
8:35.00	3000m SC	9:40.00
7.95	Long Jump	6.50
2.25	High Jump	1.87
16.60	Triple Jump	13.65
5.45	Pole Vault	4.30
77.00	Javelin	56.00
19.40	Shot Put	17.00

60.00	Discus	56.50
70.00	Hammer	65.00
7750	Decathlon/Heptathlon	5850

9 De-Nomination, withdrawal and replacements

9.1 Final Nomination to the Games team is dependent on the timely provision of relevant information required by CGE, such as completion and signing of the CGF Eligibility form and CGE Team Member Agreement.

9.2 All nominated athletes must have completed the required UKAD anti-doping education process before (date tbc).

9.3 Athletes who are or become unfit due to illness or injury at any time following their selection must notify EA immediately.

9.4 Athletes may be required by EA to undertake fitness and/or medical tests at any time following their nomination and/or selection. Athletes must make themselves available at EA designated locations for any such tests. Any athlete that:

9.4.1 is judged unfit by EA following such fitness and/or medical tests; or

9.4.2 refuses to take or complete a fitness and/or medical test;

may be de-nominated from the team at the complete discretion of the Team Leader.

9.5 Replacement of athletes withdrawn from the team will be considered in accordance with CGE's policy on late replacements (EA will publish an addendum detailing this process when in receipt from CGE) and at the complete discretion of the Team Leader if considered to be in the best interest of the overall team performance.

10 Appeals

10.1 No appeals will be allowed against the content of the published Selection Policy (as amended from time to time).

10.2 Athletes may only appeal their non-selection according to the timeline detailed in section 7 above and only according to the procedure laid out in the [`EA Selection and Nomination Appeals Policy`](#).

10.3 The EA Appeals Panel may allow or dismiss any athlete appeal or appeals or refer the decision back to the Selection Panel for reconsideration in the light of the appeal panel findings. In these circumstances, if the nomination of the Appellant is confirmed, the Selection Panel may, considering

the permitted limit to team numbers, need to consider afresh the selection/nomination of other athletes (see section 7.5 above).

- 10.4 CGE has ultimate authority for the final nomination decisions for the Games. If CGE does not endorse a nomination by EA, details of the CGE appeal process will be available from CGE and published on the EA website.
- 10.5 All other information regarding appeals is detailed in the '[EA Selection and Nomination Appeals Policy](#)'.

11 England Athletics Conditions

This section sets out the conditions which shall determine whether a performance is a qualifying performance which may be assessed against the relevant Qualifying Standard for the purpose of the Selection Process.

- 11.1 Where an athlete achieves multiple performances in the same individual event in a single day the following shall apply at the official England Athletics Championships and at the Championships of UK National level, or higher, all performances will be counted. (In a field event only, the best trial in the final and the best trial in the pool, if held, will count).
- 11.2 In all other cases only one performance per day will be counted as follows:
 - 11.2.1 In track events, only the fastest legal result of the day will be counted;
 - 11.2.2 In throwing events, only the best legal trial of the day will be counted;
 - 11.2.3 In horizontal jumping events, only the best legal trial of the first competition of the day will be counted unless every mark achieved by the athlete was windy in which case the best trial in a second competition held under legal conditions will count;
 - 11.2.4 In vertical jumping events, only the result of the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.
- 11.3 Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its Member Federations. Domestic competition performances will only be recognised if they are achieved in a British Athletics Level 2 Permit competition or higher.

(See www.britishathletics.org.uk/competitions/rules/ for an explanation of British Athletics' competition permit levels.)
- 11.4 Performances in mixed events between male and female participants, will **not** be considered, except for marathon and walks, so long as the walks event is external to the track. This includes performances where a pacemaker is of a different gender.
- 11.5 Wind assisted performances shall not be accepted. For combined events, the total score may be accepted even though some of the results may have had a tail wind of more than 2.0 m/s. The maximum limit is 4.0 m/s for any one event, but 2.0 m/s on average across all applicable disciplines.
- 11.6 Hand timed performances in 100m, 200m, 400m, 800m, 100m/110m hurdles and 400m hurdles and 4x100m relay and combined events shall **not** be accepted.
- 11.7 Indoor performances for all field events and for races of 400m or longer shall be accepted.

12 Commonwealth Games Para Selection Policy

The Para-team for the Games is nominated through an invitation process from CGF, through CGE. EA has produced a separate selection policy for para-athletes: 'Commonwealth Games Para-athlete Policy 2022'.

This Selection Policy may be amended by England Athletics at any time and it will be continually reviewed to ensure that it is achieving its aims (as set out at paragraph 1 above).

If you have any questions regarding this Selection Policy, please contact England Athletics by email only at SelectionpolicyB2022@englandathletics.org

13 Equality Impact Assessment

An Equality Impact Assessment has been completed for the England Athletics Commonwealth Games Selection Policy. A copy can be obtained by contacting Kelly Sotherton at SelectionpolicyB2022@englandathletics.org.